

**Environmental Health
On-Site Waste Water
Salary Adjustment Proposal**

*** The EH Program Specialist Position is currently vacant and Steve Hedrick is acting in that position. When the position is filled, it will be at a grade 70. Steve*

Employee Name	Job Title	ICHD Employment Date	OSWW Years Of Experience	Current Salary	Current Pay Grade & Step	ICHD Proposed Salary	Proposed Pay Grade & Step	Amount of Increase	% ↑
Kelly Cook	EH Specialist	Jan. 2005	Intern	\$30,547.28	66/2	\$36,012.44	66/35	\$5465.16	18%
Judy Melville	EH Specialist	Jan. 2005	Intern	\$30,547.28	66/2	\$36,012.44	66/35	\$5465.16	18%
Daniel McNeil	EH Specialist	Jan. 2005	Intern	\$30,547.28	66/2	\$36,012.44	66/35	\$5465.16	18%
Lorne Cook	EH Specialist	July 2003	5 yr	\$35,307.14	68/13	\$42,041.16	68/48	\$6734.02	19%
Gary McNeely	EH Specialist	Dec. 1999	6 yr	\$36,018.60	68/17	\$42,674.94	68/51	\$6656.34	18%
Maria Dotson	EH Specialist	Sept. 1996	9 yr	\$38,816.62	68/32	\$44,191.16	68/58	\$5374.54	14%
Wesley Sparks	EH Specialist	Dec. 1990	26 yr	\$44,634.17	68/60	\$49,562.68	68/81	\$4928.51	11%
Steve Hedrick (temporary assignment to EHPS position)	EH Program Specialist	May 1990	16 yr	\$46,451.10	**68/68	\$52,106.23	70/73	\$5655.13	12%
David Hinson	EH Supervisor I	June 1986	19 yr	\$49,328.75	71/53	\$56,158.79	71/79	\$6830.04	14%
Total				\$342,206.15		\$394,772.28		\$52,574.06	15%

Hedrick is one of the applicants and if he is the one that permanently fills the position the proposed salary is the one indicated in this proposal.

Proposal Summary

- Salary Adjustment Increase **\$52,574.06**
- Retirement Increase (Salary x 10%) \$5257.41
- FICA Increase (Salary x 7.65%) \$4021.92

Total Salary Adjustment Proposal Increase \$61,853.39