

**Notice Under the Americans with Disabilities Act (ADA).**

Iredell County will not discriminate against qualified individuals with disabilities on the basis of disability in the County's services, programs, or activities. The County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the County's programs, services, and activities. The County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all County programs, services, and activities. Anyone who requires an auxiliary aid or service for effective communications, or a modification of policies or procedures to participate in the County program, service, or activity, should contact the office of the Acting ADA Compliance Officer, Cynthia Eades, Human Resources Office, Voice: (704) 878-3128; [ceades@co.iredell.nc.us](mailto:ceades@co.iredell.nc.us), as soon as possible but **no later than 48 hours** before the scheduled event.